



782 Springdale Drive, Exton, Pennsylvania 19341 • Phone: 484-266-1000 • www.wcasd.net

July 23, 2021

Dear WCASD Community,

I am pleased to announce that after an extensive search process, I am recommending Dr. Kalia Reynolds as the next Assistant Superintendent for the West Chester Area School District.

Dr. Reynolds has been the Director of K-12 Teaching and Learning in the Appoquinimink School District in Middletown, Delaware since 2018. Prior to that, she served as the Director of Elementary Teaching and Learning for four years in the Avon Grove School District in Chester County. She is very knowledgeable in the areas of instruction, assessment, innovative educational programs, instructional technology, and school leadership. She has been highly regarded by colleagues as a very collaborative, creative, and dynamic educator.

Dr. Reynolds has been a principal at several elementary schools in Delaware, leading West Park Place Elementary School in Newark to earn National Blue Ribbon status for increasing academic performance. She holds a doctorate in Educational Leadership from the University of Delaware, a Master's Degree in Counseling Psychology from Temple University, and a Bachelor's Degree in Special Education from the University of Maryland Eastern Shore.

As part of our search process, our interview team reviewed applications from across the country and participated in several rounds of interviews with numerous highly qualified candidates. Dr. Reynolds emerged as the leader our team felt would be an exemplary fit for our school district.

Our School Board will be acting on this recommendation at the July 26 School Board meeting. If approved, we will be establishing a transition plan for Dr. Reynolds to meet our staff, parents, and students. She is expected to begin in West Chester around August 30.

Dr. Reynolds will replace current Assistant Superintendent Dr. Bob Sokolowski, who will assume the role of superintendent in August as I am retiring as superintendent next month. Dr. Reynolds is an

experienced, successful educator who has led with a 'student first' philosophy. It is my pleasure to recommend Dr. Reynolds as a member of our administrative leadership team.

Sincerely,

Dr. Jim Scanlon